



Assessment of Learning Agility

1. I regularly take time to reflect on my past success and setbacks.
A) Never B) Sometimes C) Often D) Always
2. I deliberately apply lessons learned from my past experiences to my future challenges
A) Never B) Sometimes C) Often D) Always
3. I take time to learn from the people with whom I work.
A) Never B) Sometimes C) Often D) Always
4. I notice what works well in one instance and look for ways to apply those best practices in other areas.
A) Never B) Sometimes C) Often D) Always
5. I explore emerging trends in my field and look for ways to proactively leverage them.
A) Never B) Sometimes C) Often D) Always
6. I am curious about how the world is evolving and the impact that the evolution will have on business.
A) Never B) Sometimes C) Often D) Always
7. I stick with what works and try to repeat past success whenever possible.
A) Never B) Sometimes C) Often D) Always

8. I rely on the information and expertise I already have to solve problems and make decisions.

A) Never B) Sometimes C) Often D) Always

9. I try to get things done as quickly as possible, even if that means taking shortcuts.

A) Never B) Sometimes C) Often D) Always

10. I do the minimum required to get through compliance training as quickly as possible.

A) Never B) Sometimes C) Often D) Always

11. I stay in my comfort zone and avoid new, challenging or uncertain situations.

A) Never B) Sometimes C) Often D) Always

12. I rationalize my avoidance of taking risks, stretching or trying something new.

A) Never B) Sometimes C) Often D) Always



How Agile are you?

- If you have marked (A) never for more than 7 sentences then you are on the Low/ no scale on learning agility
- If you have marked (C) often or (D) Always for more than 10 sentences then you are on the High scale on learning agility
- Rest all of you are in Middle scale on learning agility